

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME XXXVII, NUMBER 27

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from the EDITOR'S CHAIR

NO COMMENT DEPT.

After Richard M. Nixon gave his talk on the state's welfare programs in San Jose last week, the director of the Santa Clara County Welfare Department, Newton W. Holcomb, phoned the San Jose Mercury-News.

Point by point, he gave proof that Nixon's statements were "all a pack of lies," according to a well-placed, non-political source of mine.

Holcomb offered additional information but was cut off with the statement:

"We'll let you know if we decide to do anything about it." Needless to say, they didn't.

★ ★ ★

OPEN LETTER DEPT.

An open letter to John F. Henning, Governor Brown's state director of industrial relations, who has just been named under-secretary of labor by President Kennedy:

Dear Jack:

Congratulations! The President couldn't have made a better choice.

Although I realize that ex-Secretary of Labor Goldberg's policies were largely set by JFK, many of us in the Alameda County labor movement are deeply disturbed over the growing tendency of the Kennedy Administration to interfere in collective bargaining and to try to influence settlements in those unfortunate situations where strikes occur.

We believe management is pressuring the President or misleading him into the belief that the public interest is at stake, when management's interest is the only one served by such interference.

Rank-and-file unionists are invariably hurt, and so is the cause of organized labor, which you served so admirably in your 10 years with the California Labor Federation as its research director before joining Governor Brown's administration.

We believe in a democracy, the government should interfere in labor-management disputes as little as possible, not as much as possible. Hope you can help stop this trend.

★ ★ ★

ADDED NOTE

Along this line, Senator Thomas Kuchel — favored by some union officials despite the fact that COPE endorsed his opponent by a practically unanimous vote — came out for compulsory arbitration the other day.

Kuchel's plan would give the anti-union space industry bosses a new club to hold over the heads of unions.

Labor has always opposed compulsory arbitration, and for good reasons.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

'War hawks' hit by Cohelan in CLC talk

Congressman urges liberal Congress

Congressman Jeffery Cohelan (D-Berkeley) told the Central Labor Council Monday night that "war hawks" in Congress are trying to stir up a fight over Cuba.

But Cohelan said he's confident President Kennedy's position is understood and that the United States won't become involved in a war over Cuba "unless we're forced into it."

Cohelan also urged union members to work hard to elect a bigger Democratic majority to the next Congress.

A lot of vital legislation, including medical care for the aged under Social Security, failed to pass in the 87th Congress, Cohelan emphasized, adding:

"Everything that did pass was a cliff hanger."

Pointing out that more liberal Democrats must be elected to offset the Republican-Dixiecrat coalition and the normal off-year trend away from the party in power, Cohelan blamed part of the 87th's sketchy record on the fact that Democrats lost 22 House seats in 1960.

'BILLIE SOL TYPES'

Even the compromise farm bill—which Cohelan described as "an attempt to get some of these Billie Sol Estes types out of the farm business" — had tough sledding, the congressman pointed out.

Cohelan predicted Congress will adjourn in about a week, with the usual last minute rush of bills. He was here for his campaign kickoff dinner Tuesday night at which the featured speaker was Dr. Robert C. Weaver, housing and Home Finance Agency administrator.

Commenting on congressional dumping of the Department of Urban Affairs — which Weaver was scheduled to head—Cohelan said he feels recent court decisions giving city voters fairer representation are a step forward.

But, Cohelan added, representatives elected by rural minorities still dominate our legislative processes, especially in the South.

This is why it's so important to elect more Democrats in northern city and suburban districts, Cohelan concluded.

Carpenters 36 to meet endorsed candidates

Carpenters 36 will hold an open house at 9 p.m. Friday, Oct. 5, to meet and greet COPE-endorsed candidates from Alameda County, according to Al Thoman and Gunnar (Benny) Benonys, business representatives.

Coffee and doughnuts will be served.

\$2.25 haircut is voted by members of Barbers 134

Faced with rising prices almost everywhere else, members of Barbers 134 voted, 179-68, Monday night to increase all services by 25 cents, effective immediately.

Haircuts will be \$2.25 in Alameda County.

This is the first price increase by Local 134 since 1956, according to I. O. (Al) Chamorro, secretary-treasurer, and follows recent raises by locals in Contra Costa, San Francisco and Marin counties.

Chamorro said Local 134 is following general price trends because Barbers, like everyone else, have felt the pinch on their own pocketbooks.

Local 134 voted a 12½ per cent raise in minimum weekly guarantees to both journeymen and apprentices.

Chamorro urged all members of organized labor to patronize union barber shops.

"Look for the union shop card, and stay out of non-union shops," he added.

CLC concurs in Meany's tax stand

Acting upon a motion by Joe Miguel of Steelworkers 1798, the Central Labor Council voted Monday night to concur in AFLCIO President George Meany's statement urging defeat of the Senate tax revision bill.

The bill omits:
• Withholding taxes on dividends and interest.
• A strong clause on expense account racketeering, and
• A provision in the House bill to end overseas tax havens for U.S. corporations.

COPE meeting

Alameda County COPE will meet at 8 p.m. this Tuesday — instead of Oct. 9 — in the Labor Temple, according to Robert S. Ash, secretary-treasurer.



ACTING POSTMASTER John F. Bushell, left, sells the first sheet of Sam Rayburn commemorative stamps in Oakland to Executive Secretary Robert S. Ash of the Central Labor Council. Ash represented Congressman George P. Miller at the special ceremonies last week. Congressman Miller was unable to attend due to the press of official business in Washington, D.C. The new four cent stamp honors Rayburn, who died Nov. 16 after serving as Speaker of the House of Representatives longer than anyone else in U.S. history.

Carpenters' convention: Sidell beats Cambiano, 981-802

By CLYDE JOHNSON
Millmen's 550

William Sidell of Los Angeles was elected to the General Executive Board of the United Brotherhood of Carpenters and Joiners of America in convention in Washington, D.C., last week by a vote of 981 to 802.

Sidell had the enthusiastic, overwhelming support of the delegates from District 8, which includes California, and strong enough support from other large districts for a decisive victory.

The ground swell of support overcame aggressive opposition from some incumbent board members from other districts.

Chester Bartalini of Carpenters 36, president of the California State Council of Carpenters, nominated Sidell in one of the most exciting and effective speeches in his career as a leader of the Bay Area and California Carpenters.

Bartalini spoke proudly of California's record as the largest and most progressive state organization of the Carpenters and cited Sidell as one of the principal leaders in the successful advances of the Brotherhood.

A large, enthusiastic demonstration greeted Sidell's nomination.

HUTCHESON RE-ELECTED

Maurice R. Hutcheson and other general officers of the Carpenters were re-elected without opposition at the convention.

For convention comments, see the Chips and Chatter and Millmen's 550 columns in this issue.

tion, clearly indicating strong support outside District 8.

At one point the demonstrators completely circled the huge armory that seated the 1,900 delegates. Gordon McCulloch, state secretary of the Carpenters, directed the activity with a zest reminiscent of his football days.

Sidell had been elected as the favorite son candidate by a special state caucus of Carpenters at the convention in San Mateo last Spring. He is executive secretary of the Los Angeles District Council of Carpenters (largest in the Brotherhood) and a former business agent of Local 721, the largest mill-cabinet local in the Brotherhood.

Sidell defeated the incumbent, Joe Cambiano.

HOW TO BUY

October buys; washing machines

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Home owners planning major repairs can find reduced prices this Fall on several important types of fixtures and materials.

Most notable are the lower prices now offered on plumbing and heating equipment and some grades of asphalt roofing.

In October, also look for the first reduced prices on women's and children's coats, starting with the big Columbus Day sales.

The major dilemma of moderate income families in recent months has been the lofty price tags on meat, with some cities reporting the highest beef prices in the past three years.

Here are suggestions for getting best values in October buying opportunities:

WASHING MACHINES: Not only have prices of automatic washers steadily been reduced but the features have been improved.

Most notably, several leading manufacturers have increased the capacity of their washers to meet the competition of the two twelve pound models which have gained popularity recently (G.E. and Philco). Larger capacity not only is a time saver for large families but also enhances a machine's ability to get clothes clean.

However, manufacturer claims of capacity sometimes are over-optimistic. Some have increased their actual capacity in recent years, others only their claims. As one check, look at the capacity shown on the nameplate attached to the machine.

Here are other useful features to look for in washers:

- Especially desirable features are cutoff switches — both an "unbalanced load" cutoff switch to automatically turn off the machine if it starts to "walk" and a switch that cuts off the machine if the top is opened during the spin cycle.

- Either a self-cleaning lint filter or convenient access to the filter for easy cleaning is desirable.

- A water meter, increasingly found on moderate price models as well as the deluxe washers, automatically adjusts the water level for small loads, but is not vital since this can be accomplished manually.

- The more rinses a machine provides, the more likely you will avoid graying or yellowing of garments. A cold rinse is considered a desirable feature to

avoid "setting" wrinkles in synthetic materials and to preserve color of non-fast dyes.

- Washers differ in their water extraction ability. Generally, the faster the spin provided by the "dry" cycle, the more water extracted, government economists point out.

REPAIR PROBLEMS: Automatic washers do require more care than any other appliance except TV sets. Pump repairs are most frequent. Repairmen find pins, coins, marbles, even wrist watches jamming pumps.

Premature motor failure generally is caused by overloading. An overloaded washer never gets up full speed, and eventually the motor burns out. Overloading also strains the gears. Too much suds, or too high-sudsing a type for your model, adds strain and causes leaks.

Unbalanced loads cause vibration and strain. A washer needs to be fed by the handful, not the armful, to evenly distribute the load and also keep small items from going over the side of the tub. One family had nine service calls and three new pumps installed in nine months. The serviceman repeatedly found the same trouble: rubber baby pants caught in the machinery.

Timers often are damaged by forcing them backwards. Earlier automatics have a slip timer which can be turned back. But with many more recent models, if you have turned the timer further than you intended, you must continue around by hand and start over. You can turn a timer forward as much as you want by hand in the wash cycle, but avoid even this in the rinse and spin periods. Here, timing is too close for manual tuning except with great care.

If your washing machine seems to labor, try it with no other appliances operating at the same time on the same service line. Washers are affected by low voltage.

Prices drop

Retail food prices dropped an average of 1.1 per cent between July and August in San Francisco, according to the regional office of the U.S. Bureau of Labor Statistics.

Despite the fact that this was the second month in a row in which food prices dropped, they were still 1.2 per cent above the August, 1961, level, the bureau reported this week.

New "MO"

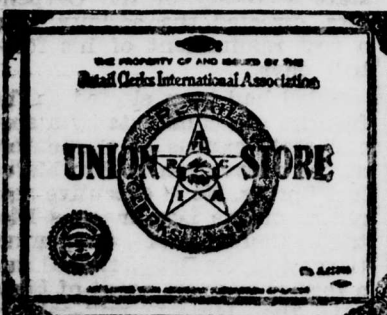
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BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Barbara Bell Patterns



Dainty feminine nightgown with narrow ruffle trim, a choice of sleeve lengths. Why not make several for gifts?

No. 8369 with Patt-O-Rama is in sizes 32, 34, 36, 38, 40, 42, 44. Bust 34 to 46. Size 34, 36 bust, short sleeve, 4 1/2 yards of 35-inch.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style no. and size.

Consumer gains

Here are some consumer reforms of Governor Brown's administration which haven't been reported in these columns. They were among those listed by the governor in a message to the State Association of County Sealers at its convention in San Diego:

- A new law for quality standards in automatic transmission fluid sold in the state.
- A law that "prohibits gasoline advertisers from playing phony octane rating games with the consumers' money," and
- Advances in laboratory testing of brake fluid, etc.

Uncertainty

Let's face it: The only female certain of getting a mink coat is a female mink. — In Transit.

Tell 'em you saw it in the East Bay Labor Journal!

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Survey clears birth control pill

The Planned Parenthood League of Alameda County says not a single case of thrombophlebitis has been reported among more than 1,750 women taking oral contraceptives through its facilities.

The Planned Parenthood Federation of America polled 83 planned parenthood centers, all prescribing Enovid, the birth control pill produced by G. D. Searle and Co. It reported only three mild cases of thrombophlebitis among 35,320 patients taking the pills.

This was termed "considerably lower" than the thrombophlebitis rate expected among women of child bearing age. None of the 2,383 women who took part in long term clinical trials of the drug in Puerto Rico and Haiti reported thrombophlebitis.

Thrombophlebitis is a vein disorder. During the thalidomide controversy, a British medical journal suggested it might be linked to the drug.

A group of specialists, meeting at American Medical Association headquarters recently, also could find no casual relationship between Enovid and thrombophlebitis.

Most shoppers just don't care

Only 14 per cent of super-market shoppers in a recent survey reported by Retail Clerks Advocate did their buying exclusively on a comparative price basis.

They made shopping lists from newspaper ads and traveled to as many as four or five stores for low cost items.

But the largest group, 65 per cent, shopped at the most convenient outlet. They believe that supermarkets are competitive and that price differentials average out between items, the survey found.

As long as service—especially in meats and produce—is reasonably good and prices seem reasonable in line, this group remains loyal to the closest store.

The remaining 21 per cent had one favorite market and believed it had lower prices, friendlier personnel and fresher merchandise "whether this was actually true or not," the survey found.

Prices up more, government finds

The consumer price index rose two-tenths of one per cent nationwide in July, the U.S. Bureau of Labor Statistics said.

The index has advanced each July for 10 years. This year, principal causes included higher prices for several food and service items. Moderating influences were lower average prices of gasoline and new cars.

The index was 1.1 per cent above its level of a year ago. Most of the increase has occurred since January.

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To the Ladies. FROM the EDITOR

ALAMEDA COUNTY family incomes are rising, according to an article in the Sept. 19 Oakland Tribune.

The article says 69.2 per cent of all households in Alameda County now have annual incomes of \$4,000 or more after taxes.

This also means that 30.8 per cent of all Alameda County households—or more than three out of 10—have annual incomes of \$3,999.99 or less.

THIS MAGNIFICENT sum—which comes out \$76.92 a week—may represent the total of two or more paychecks in some households.

No matter how many checks it includes, it isn't much. Try supporting a family on \$76.92 a week. Even if you're not, three out of 10 of your fellow residents of Alameda County are.

Instead of saying complacently "Family Incomes Rising in County," how about doing something to help the three-tenths of the county (to paraphrase FDR) who are ill-fed, ill-clothed and ill-housed?

THE ONLY WAY to change this situation is to have stronger, better unions and better laws to protect working, unemployed and retired people—and that's almost all of us.

Feather Salons OK ad change

Eileen and Jack Feather, who operate slenderizing salons in the East Bay and elsewhere, have conferred with the district attorney and agreed to adjust complaints and revise their advertising, according to the Better Business Bureau.

The bureau said Mrs. Feather agreed to discontinue use of photographs of women with testimonials in which different addresses were given in different areas for the same woman. For example, the same "satisfied customer" was listed in ads in the East Bay as "of Oakland," in the Sacramento area as "of Sacramento," and in the San Jose area as "of San Jose."

Mrs. Feather also agreed to make it clear in the future that the cost advertised was based on a course of lessons which began at the advertised low rate, according to the Better Business Bureau.

The bureau said that "it developed within the course of discussion that the advertised inch reductions from the anatomy within a period of 40 minutes applied only to persons who had previously taken a course from Mrs. Feather which cost more than \$100."

For the birds

The stork is smarter than the owl. The owl asks "Who, who?" The stork knows who! — The Carpenter.

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Missile site record 8 times better than other construction

The record of labor-management relations in construction of the nation's missile bases has been "in all candor a pretty good record," Labor Secretary Arthur J. Goldberg said recently.

"I am thoroughly convinced" that the problem of work relations and work stoppages on the missile sites "should be handled voluntarily" through the President's Missile Sites Labor Commission, Goldberg continued.

"You could not do as well under the most drastic type of legislation," he declared in reference to bills pending Congress to impose drastic sanctions against stoppages.

The secretary gave his statement, supporting it with charts on the 10 month overall record of the missile sites commission, to a briefing session of reporters and editors in the management-labor field from all over the country.

Since the commission began operating in June, 1961, he said, the mandates lost in work stoppages dropped to slightly less than eleven hundredths of 1 per cent of potential mandates.

This was at the rate of 1 day lost for every 927, he said, which is "better than industry in general" and "far better than construction in general."

The record for four and a half years before creation of the commission, he said, showed a site work stoppage rate of 1.37 per cent, or one day lost for every 73.2 potential days.

In 18 of the nation's 22 sites, he continued, the record for work without stoppages since last June was "virtually perfect." Counting all 22 sites, he said, the record "is about eight times better in terms of performance than it is in construction generally in the U.S."

The June-December, 1961, figure of 1 day lost in 1,518, he said, was "really phenomenal, almost perfection." — AFLCIO News.

AFLCIO offers three films for rental to unions

Three one hour 16 millimeter films are available from the AFLCIO Education Department for use in union education conferences, according to a letter received by the Central Labor Council.

They are: "Harvest of Shame," "Mr. Europe and the Common Market" and "The Awesome Servant." Rental is \$7.50 each. For details, contact George T. Guernsey, assistant AFLCIO director of education, 815 Sixteenth St. N.W., Washington 6, D.C.

New fight arises to revive State Defense Production Act, Pitts warns unions

All unions have been alerted that a new effort is being made to revive the so-called State Defense Production Act.

The bill, rejected by the Legislature at a recent special session, is strongly opposed by the AFLCIO California Labor Federation. It would permit women to work more than eight hours a day in defense industries.

The State AFLCIO stand was taken at the recent Long Beach convention, following a floor fight for the act led by members of the Auto Workers and Machinists, who represent defense workers.

State AFLCIO Secretary-Treasurer Thomas L. Pitts has asked affiliated organizations to support the labor federation's position at a hearing of the State Senate Fact Finding Committee on Business and Commerce Oct. 8 in Los Angeles.

Crown appoints Raeburn to coordinate campaign

Assemblyman Robert W. Crown has again named Albert Raeburn, Oakland economic consultant, as his campaign coordinator.

"Crown is one of the state's most effective legislators, I'm very happy to have the privilege to serve him again," Raeburn said.

Raeburn has been Crown's campaign coordinator since the assemblyman first was elected to the Legislature in 1956.

Crown is seeking a fourth term from Alameda County's 14th district, which includes Alameda, San Leandro, San Lorenzo and part of Oakland.

Warning on 'sucker' sheet

Don't be a sucker for the Trade Union News, the AFLCIO International Labor Press Association warns all labor organizations and employers.

Pointing out that the publication "has launched a new nationwide drive aimed at conning innocent, unsuspecting labor people into giving this disreputable sheet an aura of respectability," the ILPA adds:

"The Trade Union News is a private, commercial operation that has no connection whatever with the AFLCIO."

"The people who operate it are in many cases former employees of the Trade Union Courier, which was successfully prosecuted by the Federal Trade Commission for falsely posing as a labor paper, misrepresentation in other respects, etc."

"Any employer who takes an ad in this publication, thinking he is buying space in a labor journal, is a sucker. Any union

officer who so much as gives this outfit the time of day is damaging the good name of the labor movement."

FORM LETTERS

The ILPA, says form letters have been sent out to many labor leaders. These form letters inform recipients:

"Congratulations, By Unanimous Vote of our Executive Board, you have been chosen as the man who has done the most for Labor, for your Craft, in your area of . . ."

Then follows an invitation to be a "guestwriter."

It is implied that favorable treatment will be forthcoming if the union buys an ad in the paper.

The ILPA, in its warning sent to the East Bay Labor Journal and the Central Labor Council asks that all unions and employers in this area be alerted, as well as the Better Business Bureau.

630,000 workweeks lost

AFLCIO Boot and Shoe Workers lost 630,000 workweeks last year because of the rising volume of foreign shoes imported into this country, according to Tom Cory, regional director.

Imports for the first months of 1962 were 44 per cent over 1961, Cory said in a letter received by the Central Labor Council.

It is estimated that 70 million pairs of shoes will be imported by the end of 1962.

"We favor an orderly plan to permit foreign countries to share our growth," Cory said, "but not to destroy it. . . ."

"If the trend continues, many

more will be thrown out of jobs, and the remainder will be in direct competition with European conditions as to wages."

How can members of organized labor help?

Cory says:
• Buy American shoes.
• And, to be sure they're made in the U.S., insist on the union label.

SEVENTY projects in 11 states to train workers in new jobs under the Manpower Development and Training Act have been approved, according to Acting Secretary of Labor Willard Wirtz.

JFK invites Petris to White House narcotics session

Assemblyman Nicholas C. Petris (D-East Oakland) was scheduled to attend the White House Conference on Narcotics in Washington, D.C., this week upon invitation of President John F. Kennedy.

Petris is co-author of the Regan-Petris-Willson bill, which created the California Rehabilitation Center for narcotics addicts.

Although this law increased prison terms, it places emphasis on rehabilitation through counseling, psychiatric care, medical treatment and very close parole supervision.

HEADED SUBCOMMITTEE

In 1959, Petris served as chairman of a special subcommittee on narcotics which rejected a dozen bills proposing tougher penalties after extensive hearings, on the theory that increasing penalties alone would not solve the problem.

In 1961, Petris authored a bill which permitted ex-addicts to establish "half-way" houses for the purpose of fighting re-addiction.

Miller: honorary degree

Vice President Lyndon Johnson and Congressman George P. Miller (D-Alameda) are scheduled to receive honorary degrees from St. Mary's College at the inauguration of its new president, Brother Timothy Michael, Thursday. Other recipients will include Dr. J. E. Wallace Sterling, president of Stanford University.

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Sheet Metal Snips

By AL ARELLANO

Sheet Metal Workers Local 216 Federal Credit Union is now accepting loan applications.

Applicants must first become members.

Membership in the credit union is open to all members and apprentices of Sheet Metal Workers Local 216 and their immediate families.

An entrance fee of 25 cents plus the purchase of one or more shares in the credit union, at \$5 each, qualifies you as a member.

Loan suggestions up to \$300: Home repairs and improvements, property taxes, income taxes, auto insurance, auto repairs, tires; paint, hardware and tools; furniture, appliances; bedding, towels and linen; doctor bills and medicine, eyeglasses, dental work, child's nursery supplies, school fees and clothing, personal clothes.

Interest on loans is 1 per cent per month on the unpaid balance. A loan of \$100 requires a suggested payment of \$8.89 for twelve payments. Interest charge on this loan is \$6.50.

When you think of money, remember your credit union. Use it for saving, borrowing and building security for your future.

Act now and join your Sheet Metal Workers Local 216 Federal Credit Union.

Millmen 550

By CLYDE JOHNSON

Our resolution calling for a national conference of millmen was approved by the 29th convention of the Brotherhood of Carpenters just concluded in Washington, D.C. This victory will mean a lot to the industrial locals of the Brotherhood everywhere.

Tony Ramos arranged with General President Hutcheson for a special caucus of millmen on

the first day of the convention. About 100 delegates from at least 15 states discussed mill problems. The tales of woe all sounded very familiar, and when we announced we had a resolution for a national conference they were all strong for it.

We lost out on our resolution for withdrawal cards for members who leave the industry. We felt the officers of the Brotherhood were in sympathy with our request, but we had not unraveled some of the complicated constitutional problems involved. President Hutcheson took the floor to say he would try to work out this problem with industrial locals.

We also lost out on our resolution proposing to limit the use of the Carpenter's Union Label for firms with low wage scales. Here again we had support and sympathy, but the legal problems prevented action. One thing seemed clear: the officers will re-examine policies on granting the label in low wage areas.

At the close of the convention I talked with our research director, Don Danielson, about the kind of material and information we would need for a National Mill Conference. I had the very strong feeling that delegates from many other states and officers of the Brotherhood are ready and willing to work with us on a national program for millmen and the entire industrial section of the Brotherhood. Emil Ovenberg, Clarence Briggs, Tony Ramos and I all felt the convention was a real success. Viva Sidell!

Citizenship Day

The Central Labor Council has endorsed the Citizenship Day program at 1 p.m. Sunday at the Lakeside Park bandstand in Oakland. Saluting those in Alameda County who have attained U.S. citizenship during the year, the program will include the final concert of the Oakland Municipal Band's 49th season. The band consists of members of Musicians 6.

Steel Machinists 1304

By DAVE ARCA

Hi. Hope everyone got Sabin oral vaccine last Sunday. Sure would be nice to eliminate paralytic polio from our lives in our time. Don't forget the other two doses. Don't worry about the third dose. Health authorities will ascertain its purity before we get it.

To Pabco members: 1304 has sent your last known address to the Regional NLRB at their request. They will mail you a form for your claims against Pabco. If you don't receive a form, check with our office, OL 4-2660, and see if we have your correct address.

Also, we've been instructed to inform all 1304 members of a special called meeting to be held Sunday, Oct. 24th, at 10:30 a.m. The agenda will include: 1. Dues. 2. State of our union. 3. Organizing. It's important to you to attend. Your absence will forfeit your voice on the proposals. It's up to you.

Chips and Chatter

By AL THOMAS

Brother Marshall and I were in Washington for the convention this past week acting as a special detail for the Eighth District group. Our work was cut out when we found the Old Guard almost wholly in support of the incumbent board member and had to work on delegates one at a time the hard way for their votes. The strong support of most of our state's delegates and their wholehearted work did assure the final result, but no one could say what the outcome would be until the ballots were tallied. The count was 981 to 802 to defeat incumbent Cambiano. Sidell will assume office in April, 1963.

The fine work of our Alameda County delegates was certainly worthy and in the best tradition of our organization, and as

sergeant-at-arms I want to commend them each and every one; their cooperation and judgment made a rough job possible. Benny sez:

Work continues to hold up although it is apparently slowing down as the usual Fall season sets in.

Be sure and check your fund office statements carefully. The delinquency rate seems to be increasing slightly.

It's important to you to let us know as soon as possible if a contractor fails to pay into the funds.

At the recent COPE Picnic, I was delighted to see Brother Mathias Anderson, 82 years young and a member of 36 for over 40 years.

He says "Hello" to all the brothers.

For the past two weeks, I've attended many appeals on behalf of the brothers who were denied unemployment compensation recently. In most cases (where there was no picket line) the award was made to our Carpenters.

Don't forget, Friday, Oct. 5, 9 p.m., open meeting to meet and greet candidates.

Vote! Vote!

Typographical Auxiliary

By MURIEL J. PFAFFENBERGER

The next regular business meeting of W.A. No. 26 is to be held Thursday, Oct. 4, at 10:30 a.m., in President Mary Stapleton's home, 3400 Crane Way. Remember the sandwiches, please.

Members of San Francisco W.A. No. 21 have been invited.

Nita Rankin was expecting to have the meeting in her home but was called to Seattle, Wash., by her son with news of a new baby.

Those who were not present at the potluck patio party at the Stapletons' last Sunday missed a real good time.

We wish to extend our sympathy to Irmine Sullivan on the death of her father.

Steamfitters Local 342

By JIM MARTIN

Our next membership meeting to be held on Thursday, October 4, 1962, has been designated as a special called meeting for the purpose of hearing the reports of delegates who were in attendance at the California State Building and Construction Trades Convention, the State Federation of Labor, AFLCIO, Convention and the Health and Welfare Conference; also, under unfinished business the two items that have been referred accordingly, and action will be taken on the resolution pertaining to working for certain organizations.

The Skilled Improvement Committee wishes to announce that there is room for additional journeymen who wish to attend this union's Refrigeration Class. Dan Kennedy is the instructor for this class. Those interested in this class, please contact the Skilled Improvement Committee or the Laney Trade School in Oakland, where the classes are held.

For those members interested in a booklet that describes the short history of the long trend to shorter working hours for the labor movement, you may obtain this six page article that reviews the history of the reduction in the U.S. work week from 60 hours in 1900 to 50 hours in 1920 to 40 hours in 1940 by writing to the California Labor Federation, Room 810, 995 Market St., San Francisco, Calif.

A meeting of all shop stewards will be held on Thursday, September 27, 1962, in Hall I of the Labor Temple at 8:30 p.m.

We are very sorry to inform you of the passing of Brothers Tom Kennedy, Everett Hatton and Harold L. Hill. We wish to extend our deepest sympathy to the families of these brothers. They will be greatly missed by the members of this union and their many friends.

Demand the Union Label!



East Bay construction worker Paul Wise says:

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EAST BAY MUNICIPAL UTILITY DISTRICT



OFFICIAL UNION NOTICES

SHEET METAL WORKERS 216

Notice for members of Local 216 affiliated with Tri-State Council of California, Arizona and Nevada Death Benefit Fund:

Death Assessments No. 481, 482 and 483 are now due and payable. Brother John V. Rogozin, a member of Local 390, San Jose, passed away on Aug. 4, 1962. Brother Neil Christensen, No. 207784, Local 216's member, passed away on Aug. 1, 1962, and Brother Walter H. Sprague, No. 15259, Local 216's member, passed away on Aug. 25, 1962.

Fraternally,
ELIAS J. ARELLANO
Business Manager

HAYWARD PAINTERS 1178

Friday night, Oct. 5, a regular meeting will be called to order to act on any subject that may pop up. Through an oversight, the Christmas parties were not acted upon. This will be settled at this meeting, no doubt.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 4, 8 p.m. Executive Board meets 6:30 p.m.

SPECIAL CALLED MEETING

Sunday, Oct. 21, 10:30 a.m., 3637 San Pablo Ave.

Agenda: 1. Dues. 2. State of our union. 3. Organizing.

All 1304 members please attend.

Fraternally,
DAVE ARCA
Acting Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held Oct. 6, 1962, at 1918 Grove St., Oakland, at 10 a.m.

Refreshments will be served immediately after the meeting in the basement social hall.

The Executive Board will meet at 9 a.m.

Fraternally,
VICTOR BARTELS,
Secretary

PAINTERS LOCAL 127

ATTENTION MEMBERS:

The next meeting of your local is September 27, 1962, a regular meeting.

Payola Night Report: At the last meeting Brother M. Williams, 400 Risdon Rd., Concord, lost one quarter's dues by not attending the meeting. Brother Fattlauser, 1630 63rd St., Berkeley, won one month's dues.

Entertainment News: The committee is working on the local's Annual Dinner Dance. More news later on.

Members, do not forget the September 30th deadline for your welfare bills for last year. Statements must be in the Welfare Office by this date, or there will be no pay-the next meeting.

Hope to see more members at the next meeting.

Fraternally yours,
EDGAR S. GULBRANSEN,
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The annual meeting of the East Bay Automotive Machinists Lodge No. 1546 Building Corporation will be held Tuesday, October 2, 1962, at the hour of 8:00 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a Board of Directors and transact such other business as may properly be brought before the meeting.

The regular meeting of Lodge 1546 will start after the adjournment of the Building Corporation meeting.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,
DON CROSMAN,
Recording Secretary

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Oct. 4 in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

HAYWARD CARPENTERS 1622

Greetings. Meetings of Local 1622 are held each Friday at 8 p.m. at the Labor Temple, 1050 Mattox Rd., Hayward, unless otherwise cancelled by motion on the floor. The last meeting of each month is social night. Refreshments are served by the committee.

Stewards meetings are the second Tuesday of each month. If you serve as a steward, it is necessary that you attend. You will be compensated for your services at this time.

We urge all members to attend meetings as regularly as possible to aid in forming policies and procedures that shall prove beneficial to all working Carpenters.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

UC EMPLOYEES 371

The next regular meeting of U.C. Employees, Local 371, will be held at the YMCA, 921 Kains Ave., Albany, Calif., on Oct. 13. The Executive Board will meet at 1 p.m. The regular meeting will be at 2 p.m.

Fraternally yours,
A. ROBERTSON
Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Oct. 2 in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

MILLMEN 550

The next regular meeting will be Friday, October 5, 1962.

J. S. MORRISON,
President
JACK ARCHIBALD,
Recording Secretary

BERKELEY PAINTERS 40

The next regular meeting will be held October 12, 1962, at 2051 San Pablo Ave., Berkeley, Calif., and will be called to order promptly at 8 p.m.

Fraternally yours,
BEN RASNICK
Recording Secretary

STEELWORKERS 1798

Regular Union meeting, Friday, Sept. 28th, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

CLERKS, LUMBER HANDLERS 939

The next regular meeting will be held Friday, September 28, 1962 at 8 p.m.

Fraternally,
A. R. ESTES,
Recording Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

Fraternally yours,
OSCAR N. ANDERSON,
Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN,
Recording Secretary

Moore campaign chief for Robert L. Hughes

Leslie K. Moore, business representative for Auto and Ship Painters 1176 has been named one of two campaign chairmen for Robert L. Hughes, COPE-endorsed candidate in the 16th Assembly District.

Working with Moore will be Mrs. T. J. Kent Jr. of Berkeley. Hughes' campaign headquarters are at 1854 Ashby Ave., Berkeley.

Barbers 134

By I. O. (AI) CHAMORRO

Attention, Brothers! I have to report on two important matters!

First, we are preparing to send to all our members an enrollment card with instructions for you to fill out and return to us for immediate processing.

Second, after we receive the enrollment card, we will mail you your Group Insurance Booklet Certificate for you to keep with your important papers.

The work involved to complete the processing to the above will take some time; so we plead your patience, never forgetting that, nevertheless, you are covered. If anything should happen in the meantime, your due book is the proof that you are a member; hence the importance of paying your dues promptly.

Reporting also about Brother Lorenzo Filipelli of Alameda, who was operated on a few days ago and was given several blood transfusions: He has to replace them; so his wife called in to see if our members would donate same. Ten pints have to be replaced. Any brother wishing to help Brother Filipelli, please report to the Blood Bank, 6230 Claremont Ave., Oakland, and specify that your donation is for him.

Anderson to visit here

Lieutenant Governor Glenn M. Anderson will be in the East Bay Monday for a series of conferences and coffee klatches, according to Edward O. (Pete) Lee of Teachers 771 and San Leandro Mayor Jack Maltester, co-chairmen of his campaign in Alameda County.

GOVERNOR Edmund G. (Pat) Brown announced that federal financing has been approved for the first seven of an expected 59 worker training courses in California under the new federal Manpower Development and Training Act.

Military takeover in Peru changes Ed Mackin's plans

Peru's recent military takeover played havoc with the plans of Edward F. Mackin.

Mackin is a member of Retail Clerks 870 and son of Mrs. Elizabeth H. Mackin, Local 870's secretary-treasurer.

He had been scheduled to leave the United States Aug. 1 on an assignment with the International Federation of Commercial, Clerical and Technical Employees, with which the AFL-CIO Retail Clerks Union is affiliated.

MRS. MACKIN'S PLANS

Mrs. Mackin had planned to spend her vacation with her son in Peru, leaving here Aug. 29.

For the present, of course, things are all off for both the Mackins.

President Kennedy has refused to recognize Peru's new government, at least up to this time, despite heavy pressure from American shipping and other companies with interests there.

And AFL-CIO President George Meany has declared that the military coup d'etat in Peru is "a serious blow to the cause of democracy" and an "inherent danger to the trade union movement" of that country.

WINS GRANT

A year ago, Mackin applied for and won a grant to study at Cornell University under auspices of the International Labor Organization and the New York University Industrial Relations Department.

He has been preparing for the job in Peru as part of his ambition of combatting the "Ugly American" image abroad.

In addition to being a member of Local 870, Mackin formerly belonged to the AFL-CIO Seafarers International Union and traveled all over the world on merchant ships. He later taught at Menlo-Atherton and Castro Valley high schools.

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Painters Local No. 40

By BEN RASNICK

I am pleased to report that good progress is being made in our statewide effort to create a minimum painting standards code which, if accepted by Sacramento, will stipulate the amount and quality of paint to be used on various jobs in this state. In preparation for future meetings with representatives of the paint manufacturers on this subject, District Council of Painters No. 16 has delegated Brother Pete Ceremello, business manager of Paint Makers Local 1101, to attend the State Conference Committee meetings in an advisory capacity. In a recent conversation with me, Kenneth Hower, president of the California State Conference of Painters, commended the council's action and stated that the committee will welcome Brother Ceremello's assistance in this matter.

Now that the three district councils have agreed to meet and discuss the possibility of creating one council for the Bay Area, it is hoped that a careful study will be made on this important subject. The acceptance or rejection of the idea of one council for the Bay Area should be made on the basis of its

benefit to our membership. Will one council provide the leadership necessary to expand our industry, increase our membership, unify our efforts in the area of politics and in securing additional wages and fringe benefits for our members? And on and on. The answers to these questions and those which will come up in the future can only be arrived at through a complete and honest investigation and report to our membership.

Keep your suggestions coming into the local for changes and additions in the pension and welfare plans. It is your labor and contributions that maintain these plans and it is time that you, the membership, gave some support to the people who continually press for improvements in them.

Watchmakers Local 101

By GEORGE F. ALLEN

By the time you read this column the must attend meeting of September 27 will be over, and I am sure that we will be in a position of going ahead with submitting the new agreements to our employers.

Of course, if any problem arises about the agreement, we have arranged for a special

meeting on October 15 in the Native Sons Hall, 414 Mason St., San Francisco, for the purpose of informing all our members about what the problem is, if there should be one, which at this time I do not foresee.

The members working in San Mateo County will have attended the meeting on the 27th; so they will understand and will have had a part in the discussion not only on the new agreement but also the changes in the insurance program, even though the provisions of the new agreements cannot be effective until March 1, as the agreement does not expire until February 28.

I might also make a request to the members working in Santa Clara County that you come out to the San Jose meeting on October 2 so that we may explain to you what the changes are in our new agreement and insurance program.

Although the agreements in San Mateo and Santa Clara counties do not become effective until later dates, it will be necessary that changes be made in both the Kaiser Health Service Program and the Group Insurance Program effective December 1, 1962.

San Jose Meeting: Tuesday, October 2, 1962, 8 p.m., Labor Temple, 45 Santa Teresa Street, San Jose.

Painters Dist. Council 16

By MARVIN D. EDWARDS

The following statement by Clarence Vezey, administrator of the Bay Area Painters Pension Trust Fund, was read at the District Council of Painters No. 16 meeting Thursday, Sept. 20, and ordered printed in the East Bay Labor Journal:

To: All District Councils, Joint Committees, Associations and Local Unions

Gentlemen:

There have been many inquiries to the Administrator's office about the Pension Plan. We are addressing this letter to the members in the hope that the understanding of the Plan will be improved.

The Pension Plan takes in over \$800,000 a year and will pay about \$14,000 this year in benefits. From this it might be inferred that the Plan's monies are not being used for benefits. This is far from the true fact. By law, all monies collected, less reasonable expenses, must be used exclusively for the benefit of Plan members. It is certainly true that not all the income of the early years will be paid out in benefits in those years. The Fund now has less than 60 members retired. By 1971 benefits will exceed \$500,000 per year and by about 1978 they will become greater than the expected employer contributions. Thereafter, interest from the accumulated fund will be needed in order to pay the benefits. Eventually, annual benefits could be in excess of \$1.5 million. This does not assume any increases in Plan benefits but merely results from the fact that in 1962 there are less than 60 people retired and there will ultimately be many more than 2,000 retired and receiving benefits. Therefore, the monies are going to be used. It is absolutely necessary that funds be built up to provide for the very great number of retirements which will occur over the next 20 or 30 years.

A pension plan is different from a health and welfare plan where all the monies except a fluctuation fund are spent each year. This Pension Fund started with a tremendous deficit since the Plan guarantees to pay benefits for past service (service before 1960) for more than 35,000 years of service, involving possible payments of over \$12 million — all this before collecting a cent in contributions. Of course, not all this \$12 million is expected to be paid, since not all the members will reach retirement age. But it does show the size of the deficit the Plan started with.

As of January 1, 1962, the Plan's total assets were \$1,750,000 — the liability for benefits already accrued and promised was over \$4,200,000. So the Plan not only does not have a surplus but it has a deficit of almost \$3,500,000 for benefits already earned. It will be many years before this Plan will develop any real surplus and, as soon as it does, the Board will be using it to increase benefits.

Questions have been raised about what the Plan does for the old timer. Under the current Plan, now awaiting approval by the Internal Revenue Service, a 65 year old who worked as a housepainter and who otherwise met the requirements of the Plan from 1950 to 1960, and who worked more than 850

hours after January 1, 1960, was eligible to retire on June 1, 1962, for a minimum of \$26.25 per month, or \$315 per year. The income to the Plan as a result of that 850 hours was \$85.00. The Plan guarantees that the retired painter will receive three years of income for himself or his wife, or \$945—guaranteed! If this retired painter lives for 12 years, he will receive \$3,780 minimum, even ignoring future increases in benefits. Today, the chances are better than 50-50 that a 65 year old will live 12 years. Thus, on the average, every old timer in these circumstances will cost the fund more than \$3,780 for in investment on the old timer's part of \$85.00. The Board of Trustees felt this was a substantial pension considering the contribution.

A painter now 50 years of age who has been working steadily for the last 12 years and who works a 35-hour week for only 8 months a year can expect to retire at 65 on more than \$55.00 per month, even without future increases. That man will have contributed less than \$2,100 toward the Pension Plan. He is guaranteed about \$2,000 for himself and his wife, and the average payment for such men will be more than \$8,000, all for a contribution of \$2,100.

A painter now 30 years of age who has never worked before, who works a 35-hour week only 8 months each year, can expect to retire at 65 on about \$62.50 per month. He is guaranteed more than \$2,200 and on the average he will receive more than \$9,000. He will have paid in less than \$3,700.

It seems that everyone receives more than he puts in. This occurs from the fact that there are interest and dividend earnings from the accumulated funds and from favorable actuarial experience. In order for the Plan to pay these benefits, good interest earnings are an absolute necessity. The Board of Trustees has hired, in its opinion, the best investment counsel available. The Board will change its investment advisers at any time it feels they are not doing an adequate job. The handling of the fund during the recent stock market dip has furnished the Trustees with very dramatic evidence of the high quality of its investment counsel.

The Board of Trustees feels that this Plan stands up very favorably with other plans in the construction industry, when such comparison is made on a fair basis.

U.C. Extension schedules lectures on communism

University of California Extension will offer a series of eight lectures on "Communism in Theory and Practice" simultaneously at five Bay Area locations starting early next month.

In the East Bay, the course will be given Tuesday evenings starting Oct. 2 in Room G-4, Bancroft Junior High School, San Leandro, and Wednesday evenings starting Oct. 3 in Room 145, Dwinelle Hall, University of California, Berkeley. Both start at 8 p.m.

Fees for the general public without college credit are \$16 for the series or \$2.25 a session.

Individual tickets are available in classes.

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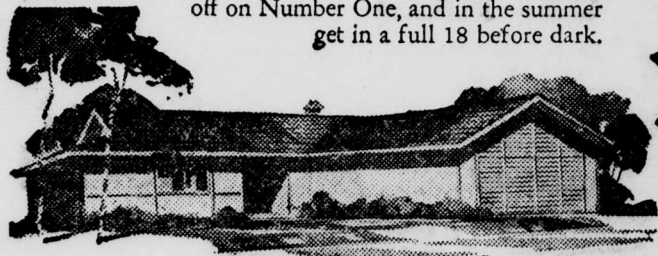
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Marina Faire is the "close-in" community with the "far-out" atmosphere. The new San Leandro Municipal Golf Course is adjacent to Marina Faire on one side and the marina and bay on the other. 27 holes are planned. The first nine holes are now under construction and will be ready to play next year.

Since Marina Faire is the Bay Area's fastest commute, shortly after you leave work you can be teeing off on Number One, and in the summer get in a full 18 before dark.



DIRECTIONS: Take Nimitz Freeway south to First Avenue Exit, San Leandro. West to Doolittle Drive, south to **MARINA FAIRE.**

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Heart attack basis for \$21,000 IAC award for widow

Albert Leo Anderson, a member of Line Drivers 468, Oakland, died of a heart attack in Los Angeles June 27, 1962.

He had just driven a truck over the "grapevine" between Bakersfield and Los Angeles.

During a subsequent Industrial Accident Commission hearing, it was testified that Anderson became ill before reaching Bakersfield, where he had driven from Oakland.

Mrs. Anderson and her attorneys, Smith, Parish, Paduck & Clancy, maintained at the hearing that the failure to have available medical care in Los Angeles and Bakersfield — and the strain and tension of driving between Bakersfield and Los Angeles — overtaxed his already impaired circulatory system, resulting in death.

B.A. TESTIFIES

David McClanahan, business agent for Local 468, testified to driving hazards, schedules, speed, tension, stress and strain on this route.

As a result, an IAC referee awarded Mrs. Anderson and her children \$21,000.

The case is considered a milestone in workmen's compensation, according to the attorneys, because it extends to long line drivers, benefits which had previously been denied them.

Diamond National Corp. unfair, Woodworkers say

The AFLCIO International Woodworkers of America has asked the Central Labor Council to place Diamond National Corporation on its unfair list.

Members of the union have been on strike at four plants of the corporation for four months, and the firm is engaged in "a union busting program," according to A. E. Harung, the union's president.

Labor urged to support \$100 Brown fund dinner

A \$100-a-plate dinner honoring Governor Edmund G. (Pat) Brown will be held Oct. 9 at the Fairmont Hotel in San Francisco.

Thomas L. Pitts, secretary-treasurer of the State AFLCIO, has urged labor organizations to support the fund raising effort "on behalf of a governor who deserves the enthusiastic support of every working man and woman in California."

AN ORDINANCE prohibiting recruitment of strikebreakers has been adopted by the Akron, Ohio, City Council, which joined a growing list of cities and states with such legislation.

AUTOMATION COMING TOO FAST: USW TOLD

Automation is taking over too rapidly, and the economy isn't growing fast enough.

This is how David McDonald, president of the Steelworkers, outlined the nation's No. 1 problem at the union's recent convention in Miami Beach.

A vigorous program to combat unemployment caused by this situation was adopted by delegates, who also learned that despite declining jobs more than 200 new locals have been added in the last two years.

The convention called for a \$1.50 minimum wage and repeal of the Taft-Hartley and Landrum-Griffin laws.

CORE sues Berkeley realtor under Unruh Act

The Berkeley Chapter of the Congress of Racial Equality has filed suit against Values, Inc., charging discrimination against Mrs. Gloria Mims, a CORE member, in violation of the state's Unruh Act.

The act, authored by Assemblyman Jesse Unruh, prohibits discrimination in business and provides for a fine of up to \$250 and damages. CORE picketed Values, Inc., for three Saturdays, and spokesmen said the firm "has been found to discriminate in sales and rentals" for the past eight months.

If you feel a realtor has practiced discrimination against you, CORE urges you to call its office, LA 4-7288 or LA 4-7602.

Printing Specialties win new box plant contract

Nearly 400 members of Printing Specialties Joint District Councils 5, Oakland, and 1, San Francisco, will receive wage increases averaging 2½ per cent from a new pact with the Bay Area Box Makers Association.

Ray Geiger, business representative for District Council 5, said the pact also includes a \$5 monthly increase in employer health plan contributions to \$20 and a holiday the day after Thanksgiving.

Tell 'em you saw it in the East Bay Labor Journal!

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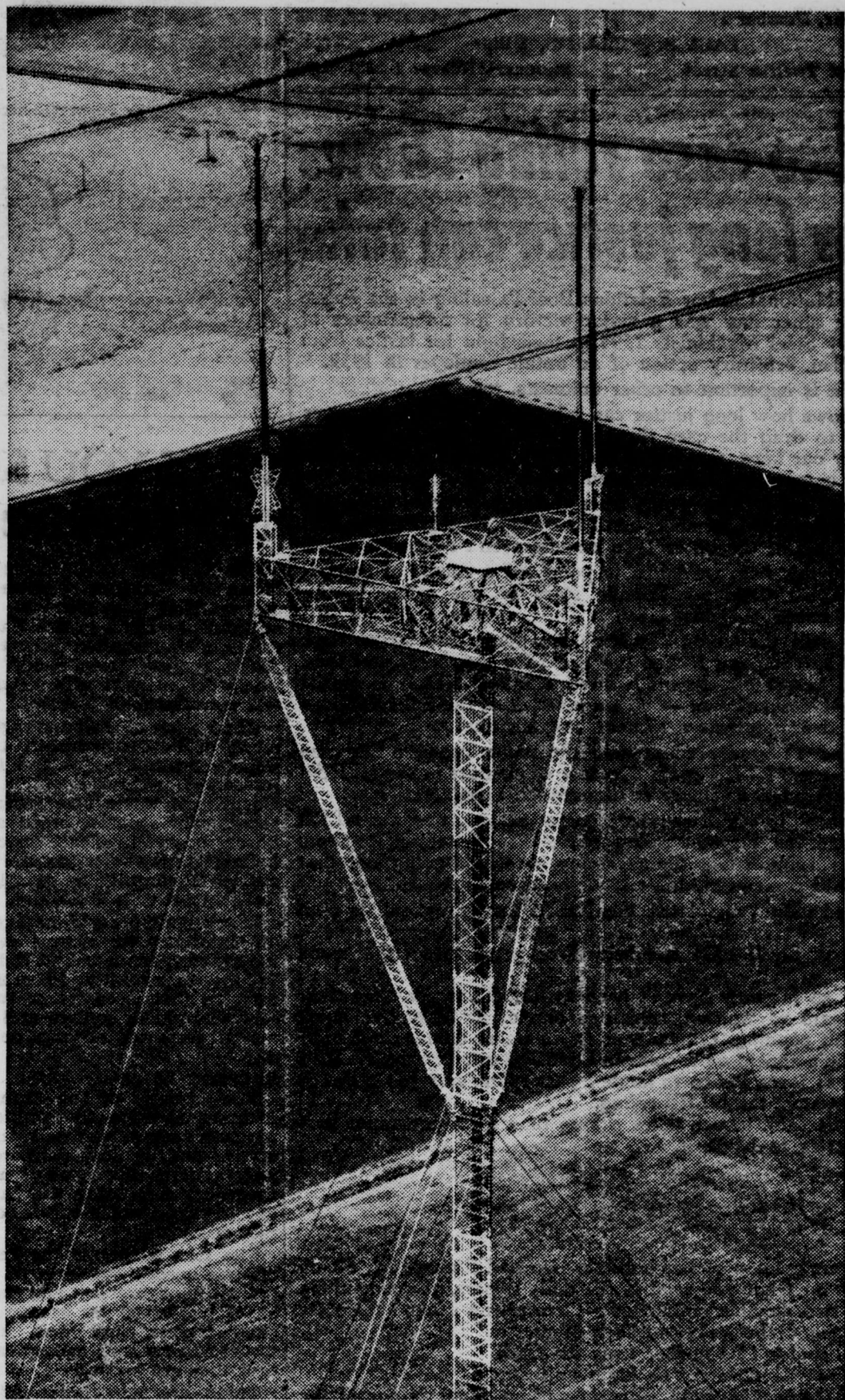
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FORTY-SEVEN major industrial areas in the United States still have "substantial" unemployment (6-9 per cent), according to Acting Secretary of Labor Willard Wirtz, even though this is the lowest number since the summer of 1960.

ENDORSEMENT of the United Bay Area Crusade has been voted by the Alameda, Contra Costa, Marin, San Francisco and San Mateo central labor councils and the San Francisco and San Mateo building trades councils.

DELEGATES to the convention of the International Union of Electrical, Radio and Machine Workers, AFLCIO, voted to suspend Secretary-Treasurer Al Hartnett unless he complies with directives of President James B. Carey and the Executive Board.



Movie Magnet

Whether it's a movie classic or the latest TV news, the "view" in the Valley is better than ever. Since January 1962, this 1549-foot television tower — mid-point between Sacramento, Stockton and Antioch — has been pulling the network signals in, boosting them out with new power and polish.

The stronger, clearer signal means better communication to a \$3 billion market today, a \$5 billion one by 1967, for the Northern Great Valley is on the threshold of even greater prosperity. Last year it produced more than a billion dollars in crops. Industry, from food processing to rocketry and electronics,

military installations, federal and state government, attracted a steady surge of people, making this one of the fastest-growing areas in the United States.

In 1849, men flocked through Sacramento and Stockton to find gold in the hills. Today men come to find gold in the Valley; in field and marketplace, in jobs and opportunity. Here the economy is diverse, dynamic, typical of Northern California.

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Pabco case ruling shows how long justice can take

The National Labor Relations Board's ruling in the Pabco case the other day was a major victory for 53 members of East Bay Steel Machinists 1304 in their fight for justice from the sudden, arbitrary action of an unfair employer in 1959.

But it is important to other unionists, too.

It shows how long justice can take when such an employer chooses to drag the case through every possible appeal provided by our laws, which are allegedly designed to give rank-and-file unionists at least an even break.

It was over three years from the day Pabco locked out the 53 Local 1304 members until the final NLRB ruling. And court phases of the bitter 1959 dispute aren't over yet.

Along this line, we'd like to point out a couple of inaccuracies in the Oakland Tribune story on the ruling in the Sept. 17 issue:

- It said the union "struck" the plant. No strike took place. The company locked out the 1304 members, and they picketed in protest. In his written opinion, NLRB Regional Director Gerald Brown — now a member of the full NLRB — confirmed that it was a lockout, not a strike.

- The Tribune account said the union brought the case before the full NLRB again "because of changes in the NLRB's makeup through Kennedy administration appointees."

Actually, it was a routine plea for review, and the NLRB reaffirmed the original ruling of its San Francisco regional office in 1959, while the picketing was still going on, that Pabco had committed unfair labor practices.

Three long years later, the NLRB finally upheld its own ruling.

It took Local 1304 members three years to get this much justice.

And so far they haven't been awarded back pay for their three years of waiting, which is one of at least five court cases still pending. Others are: (a) a union damage suit, (b) the union's appeal on a company damage suit (c) the NLRB's attempt to force Pabco to abide by its ruling and (d) a Pabco appeal against the NLRB ruling.

As we said, justice takes a long time if an anti-union employer tries to block it.

It's your choice

If your opinion of Governor Brown and Richard M. Nixon is based on what you read in the daily papers, you may think they're two amiable politicians — journeying around the state and taking verbal pokes at each other.

This couldn't be further from the truth.

They're as different as night and day.

The November, 1962, election will go down as one of the most important in the state's history.

This crucial election will determine whether we're going to have:

A. Four more years of Governor Brown's program of responsible planning for the state's future; giving the working man and woman, the senior citizen, the member of a minority group, the guy who is temporarily out of a job and other ordinary citizens a fair break, OR

B. An administration backed by forces out to destroy these gains and put California back into the hands of the lobbyists — headed by a political opportunist who wants to make Sacramento a whistle stop on his way to Washington, D.C., and whose career has been marked by evasiveness, character assassination of his opponents and a voting record directly contrary to the interests of ordinary Californians.

The choice is yours.

Our reply on Proposition 24

Organized labor is against Proposition 24 because it is (a) unnecessary and (b) dangerous.

The best analysis of Proposition 24 that we've seen is the one on this page, reprinted from the American Civil Liberties Union News, published by the American Civil Liberties Union of Northern California.

The statement was adopted by a special committee authorized by the ACLU Board of Directors to define its opposition to Proposition 24.

As we have pointed out before, the ACLU is non-partisan and non-sectarian and is devoted to protecting constitutional guarantees regardless of the political, religious or other beliefs of the persons involved.



WHY YOU SHOULD VOTE 'NO' ON PROPOSITION 24

The American Civil Liberties Union of Northern California believes that Proposition 24, to add a new article to the California Constitution named the "Louis Francis Amendment," is wholly inconsistent with American constitutional liberties.

Under cover of the bandwagon music of anti-communism, the sloppily drafted, vague and ill-considered language of the amendment would give various government agencies broad arbitrary powers to silence dissent by labeling it subversion and to enforce conformity by equating its absence with disloyalty.

These powers could be exercised without its victims even having such fundamental rights as the opportunity to cross-examine their accusers, to present evidence in defense and to appeal from an adverse decision.

PRESENT LAWS

The sponsors of the Francis Amendment tell us that California is in such danger from subversive activity that extraordinary counter measures are necessary, sacrificing the basic liberties upon which our democracy was built.

The fact is that no national or state agency now engaged in combatting subversion and espionage has asked for extraordinary powers, nor has any spokesman for such agency said that they are needed.

There are now laws which punish espionage, sabotage or plotting to violently overthrow the government and which prevent any person who advocates violent overthrow of the government from running for election in California and from being a public employee in California, including teaching in public schools and state universities and colleges.

The Francis Amendment seeks to punish an individual for beliefs and opinions, rather than what he actually does. If an individual were a member of a so-called "subversive organization" — even if he did not know the purpose of the organization or subscribe to its principles — he could not run for public office, could not hold any public employment and could receive no tax exemption.

The threat of these results would make it dangerous for an individual to belong to any controversial group, regardless of his belief that it has a legal and worthwhile purpose.

The possibility of an unjustified smear is a real one under the proposed amendment because it makes a mockery of our traditional ideas of fair play and due process of law.

The outstanding example of this mockery is section 13 under which the Francis Amendment would "supersede all provisions

of this Constitution (meaning the Constitution of California) and laws enacted thereunder in conflict therewith."

Thus the California Constitution's guarantees of inalienable human rights to life, liberty, property, religious freedom, protection from cruel and unusual punishment, jury trial, freedom of speech and press and freedom of assembly would all have to give way to suppressions of the Francis Amendment.

The effect of this may be seen in the operation of section 3 of the proposed amendment allowing a grand jury, which operates in secret sessions and does not hear any opposing evidence, to declare an organization subversive and thereby invoke all the strict penalties of the amendment without any judicial process.

The Attorney General would have the same power, again without the opportunity to present a defense by the person or group concerned.

This portion of the Francis Amendment subverts the basic concept of justice by making prosecuting agencies perform the functions of judges and allowing their judgments to be made in secret.

PUNISHMENT FOR BELIEFS

Confused and frustrated by the menace of external communist expansion, the proponents of the Francis Amendment have turned their fire internally where it will provide the irrational heat for the political smear which weakens democracy and makes the people distrust its government.

The American Civil Liberties Union takes its stand on the side of democracy where no one may be punished for his beliefs or opinions and where open evidence and due process of law are required for a person who is penalized for his actions.

Communism will be defeated by pointing out its defects and weaknesses in the market place of free speech and not be preventing its discussion.

The methods of totalitarianism are not admissible in a democratic system of government and every American, whether he feels personally threatened or not, should be concerned with this attempted erosion of constitutional liberties.

The anti-democratic, anti-constitutional Francis Amendment should not become part of our California Constitution.

Survival

"Wars will cease when men refuse to fight." This old adage is not a trite saying; in this atomic age it has become an imperative for survival of the human spirit. — Committee for Nonviolent Action.

OPINIONS

You Write 'Em . . .
We Run 'Em!

TRY PASSING BONDS OUT-OF-STATE, TOO

Editor, Labor Journal:

Recent editorials and news articles appearing in the Oakland Tribune regarding "Local Purchasing" practices have brought quick and loud denials from local purchasing agents and school officials that they are favoring out-of-state suppliers and manufacturers.

Aside from the fact that these agencies "specify" and "favor" out-of-state people by naming them in their specification, they also seem to justify their actions by ignoring one basic economic fact — that California manufacturers and taxpayers are the people who support our government and schools, as well as pay their salaries, and not out-of-state people.

Furthermore, they keep saying if they patronize California producers by exercising the 5 per cent option permitted by law, it will eliminate competition and raise costs. Also, they say their basic policy is to purchase by competitive bidding with award to the lowest responsible bidder.

If this statement is true, then why did the Oakland School Board award the recent equipment contract to the second low bidder on the re-bid, and why did this successful bidder drop his price on the re-bid by \$1,978? All this was brought to public attention because the original specifications were highly "restrictive" and favored the successful out-of-state manufacturer.

Can Oakland and Bay Area school districts and city purchasing departments, and in fact, any agency of our state, continue to take this short-sighted attitude and drive industry and jobs from California?

Perhaps these same agencies, when they want additional taxes and bond issues to support our schools and government, should try to get help from the same out-of-state people they seem to favor so highly.

W. L. JOHNSTON,
General Manager,
Pacific Mill and Fixture
Company, Oakland

\$6.04 PENSION

Editor, Labor Journal:

I worked for the Key System and the National City Lines, which is now A-C Transit. I retired in May, 1947, age 65, with 25 years of service and was to receive a pension of \$45 per month; however, the company claimed that as they had paid toward my Social Security they were entitled to one-half of same deducted from my pension, which was \$38.50, leaving me a pension of \$6.04 a month.

All that was paid toward my Social Security was \$327, and up to date around \$7,000 has been collected from my pension.

The present transit district gave all its employees their full pensions but not those who were pensioned before the A-C took over.

EDWIN H. ARNOLD,
Retired member
Carmen's 192

BACKS MEDICARE

The logical outgrowth of social security financing, as contrasted with appropriations from general revenues and administration through social welfare agencies, will be to keep a greater and increasing proportion of retired persons in the mainstream of medical and hospital care, with services provided in private and voluntary hospitals. This will reduce reliance on county hospitals and other governmental institutions. — Edgar F. Kaiser.